



Blueprint 181

Investing. Growing. Leading.

**Overall Goal: Facilities that Promote
Opportunity, Innovation, and Success
for All Learners**

Guidance For Staff

Brainerd Public Schools Employee Referendum General Guidance

Teachers and other school district employees are the people community members know personally and rely on to educate their children. School district employees can help share information about improvements needed in the schools to help educate children better as well as necessary changes needed for health and safety.

In Minnesota, it is legal for school district personnel to participate in bond referendum campaigns, if any advocacy does not occur during work hours and does not use school district resources.

Generally, this means:

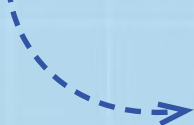
District employees should not advocate for or against a referendum when they are on duty, but may do so outside of their working hours.

District employees should not use district resources to advocate for or against a referendum, but they are welcome to use their own resources as private citizens or the resources of an advocacy group established for this purpose.

In addition to the general guidance provided here, your union may have additional information about any role you may plan in referendum advocacy.

If you have questions about campaign activities related to an upcoming school bond referendum, please contact your local union representative for specific guidance.

The reason for it all!



More questions?
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